



**DUBOSE FOUNDATION**<sup>TM</sup>  
CONSERVATION | EDUCATION | OPPORTUNITY

elevation51.org<sup>TM</sup>  
OPERATING ARM OF THE DUBOSE FOUNDATION

2045<sup>TM</sup>

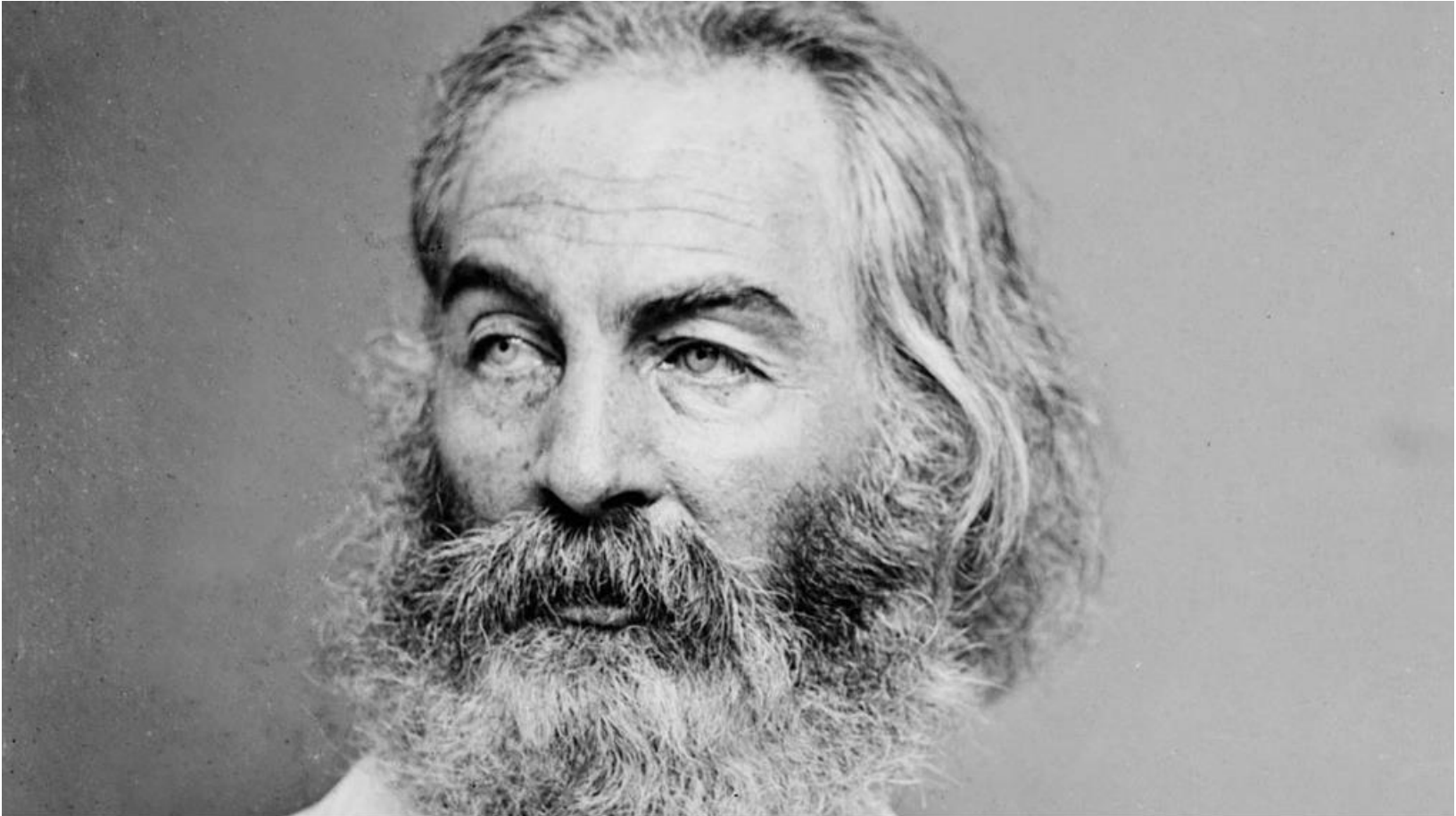
40° 28' 20" N  
105° 44' 34" W



eempathy<sup>TM</sup>



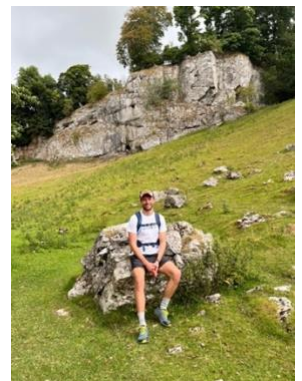
Smooth Sand Ranch<sup>TM</sup>



## Operations Update – A Deeper Dive into the 2023 Giving Program

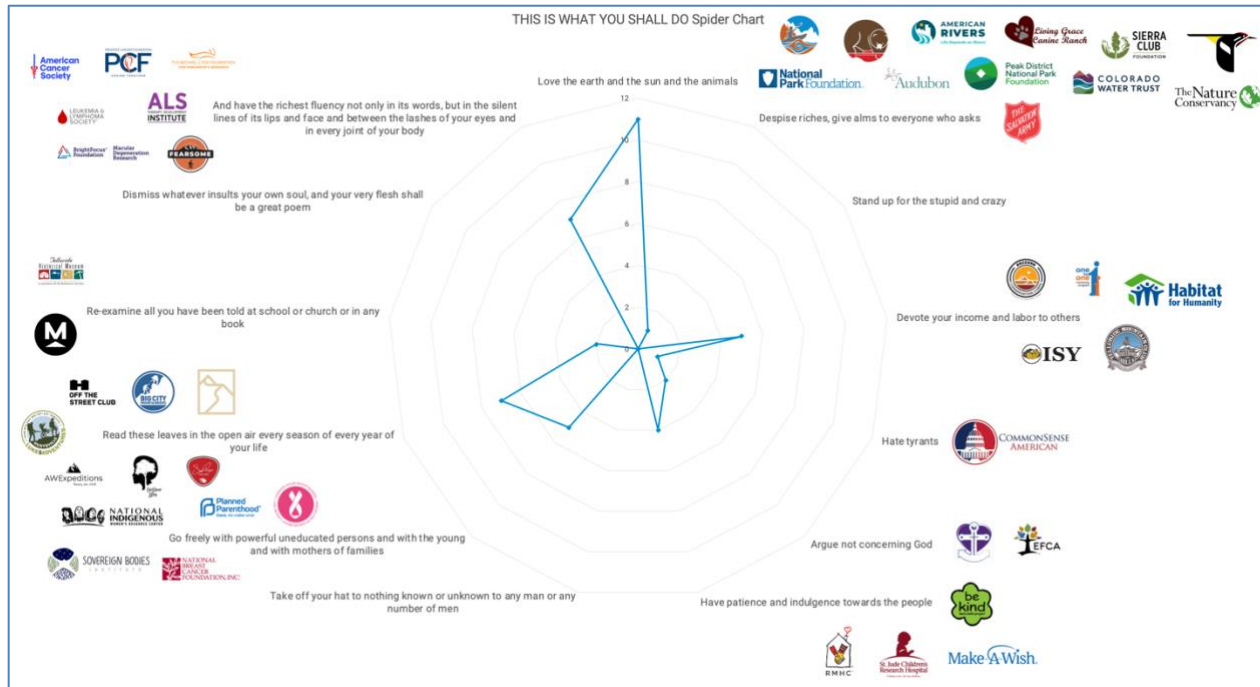
Walt Whitman's poem This Is What You Shall Do (TIWYSD) is our inspiration, we view its lines as both an aspirational way to live a life and an aspirational way to run a foundation. I talked last time about the joy we get from our giving program and I want to go deeper to explain how the program contributes to this aspiration.

We currently provide support to over 40 organizations, all of which are sources of inspiration, and some of them hold personal significance, i.e. core. These core organizations resonate deeply within our foundation, and we are committed to sustaining our support into perpetuity. Additionally, we engage in non-core giving that also aligns with our tenets of conservation, education, and opportunity. A deeper dive reveals important alignment with our [TIWYSD portfolio](#) initiatives. Exploring the work of each



organization has been a wonderful learning journey, and as time has passed we've had the privilege to organically build deeper relationships with some of these organizations with a view to increasing our support through the [eempathy](#) grants program.

None of our giving is random, and you can see from the “spider” chart below we spend our time thinking deeply about how each organization provides coverage of the lines of TIWYSD, where we need increased coverage, and how we further advance our strategic purpose.



*How the foundation's giving program provides coverage of TIWYSD (see appendix for larger version)*

## Living Grace Canine Ranch

In February we travelled to Bertram, Texas to pay a visit Living Grace Canine Ranch (LGCR), an organization we support as part of our core giving program. The visit served a dual purpose: one, to learn more about what Executive Director, Rhonda, and her team do at the ranch, and two, to conduct research on the operational requirements for perhaps establishing and managing a similar facility on our own ranch in the future.

The visit far surpassed our expectations as Rhonda generously spent over 2 hours touring us around the ranch and talking us through every element of their work. It was a truly inspirational and joyful experience to meet the volunteers that provide comfort and stability for these dogs, all of whom have endured challenging circumstances before they arrived. Like us, Rhonda and her team are embracing the journey of intellectual curiosity, discovery, and continuous learning, while trying to build something that will be long lasting.

What Rhonda and her team accomplish certainly embodies the spirit of Whitman's sentiment to "Love the earth and the sun and the animals" and you can learn more about Living Grace Canine Ranch [here](#).



*Jim, Rhonda, Kate & Chris at Living Grace Canine Ranch*

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### Founders Corner – Perpetuity

Perpetuity is a word we often use at the foundation. To date, it has mainly been in reference to the endowment and financially formulaic in nature as we hope to build something that will long outlast us. That requires that the endowment itself and the good we help do in any given year, and all the years that follow, do one very important thing, grow.



Now that we are in our fourth year and growing, Kate and I thought it important to start to talk about perpetuity in a much more meaningful and personal way. Simply put, to begin to involve our children. As a result, we introduced some of them to the Advisory Board, Fellows, and Committee Chairs at our most recent quarterly virtual meeting. It is one of our fondest hopes that not only they, but all of our children, will eventually play a role in the foundation. And in the years to come, their children too, and so on. To shamelessly plagiarize from the Mather plaques found at all National Parks, the aim of all of this is to help insure "there will never come and end to the good" that the foundation does and has done. In a word, perpetuity.

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## What We Are Reading & Watching (& Listening to!)

- Reading
  - [After massive rains, people are kayaking at Death Valley](#) – Fox 5 Vegas
  - [Michael J. Fox and Sergey Brin Take Their Push for a Parkinson's Cure to the Next Level](#) – Bloomberg Business Week
  - [2023 Annual Report](#) – Colorado Water Trust
  - [Columbia Basin Restoration Initiative](#) – Columbia River Inter-Tribal Fish Commission (foundation advisor Melissa Estep works on this initiative!)
  
- Watching
  - [America Outdoors with Baratunde Thurston](#) – PBS
  - [Understanding Barriers: Bringing the Natural World to the People](#) – Appalachian Mountain Club
  - [Dusk or Dawn | An Optimist's Guide to the Planet](#) – Bloomberg Originals
  - [To the Bottom and Back](#) – Luke5Adventures
  
- Listening to
  - [Finding Healing on the Trail](#) – Generous Business Owner Podcast with Jennifer Fear & David Tilden of Fearsome (plus our Founder Jim DuBose and hosted by foundation advisor Jeff Thomas!)
  
- In our Q2 2023 newsletter, we shared [Paddle Tribal Waters](#) by Rios to Rivers, since then great progress has been made and this article and podcast series document that progress.
  - [Water Is Freely Flowing Down The Klamath River For The First Time In 100 Years](#) – IFL Science
  - [Klamath 1: The Origins of Paddle Tribal Waters](#) & [Klamath 2: The Next Generation of Paddle Tribal Waters](#) – The River Radius Podcast

## Appendix

THIS IS WHAT YOU SHALL DO Spider Chart

